FICHEIRO DE ACOMPANHAMENTO À DESCRIÇÃO DE DADOS DE INVESTIGAÇÃO

GRELHA DE INFORMAÇÃO

HANDLE	http://hdl.handle.net/10071/36422
DESIGNAÇÃO	Employees Synclusive Joint Dataset
AUTOR(ES)	SYNCLUSIVE Project
DATA DE CRIAÇÃO	2026, Feb 24
DESIGNAÇÃO DO PROJETO	This file contains preliminary and anonymised data on employees involved in various upskilling, employability, and professional development interventions across multiple European countries, in SYNCLUSIVE Project. The dataset is structured to support longitudinal analyses, with measurements collected at different points in time: T0 – Baseline: Before the intervention T1 – Mid-term follow-up T2 – Final follow-up Contains anonymised data on employees who participated in professional development and upskilling interventions, enabling analysis of skills, motivation, and performance outcomes. Main variable groups: Identification and context: Country, intervention type, sector, job role, Unique_ID, Living Lab, region Socio-demographic characteristics: Age, gender, education level, professional experience Training and learning: Participation in courses, workshops, or trainings, certifications obtained Skills and psychosocial outcomes: Motivation, self-efficacy, work attitude, and performance Professional outcomes: Promotions, role changes, performance evaluations (T1, T2).
LICENÇA	CC-By Attribution 4.0 International
DOI	https://doi.org/10.5281/zenodo.18760832
FICHEIROS	Files (437.8 kB)

Name	Size
2026_02_Employees_SynclusiveJointDataset_preliminary_anonymised.csv md5:feb239ff6d6edb826e4ode5214b297bb	208.7 kB
2026_02_Employees_SynclusiveJointDataset_preliminary_anonymised.xlsx md5:7dca83e2e44ded0e35f5d4c316f7739c	100.1 kB
Readme - Description.pdf md5:8b59390dc5d0e63811df6930d869882d	109.5 kB
ReadMe_Employees - 2026_02.txt md5:a5b88640135d735edf1db72df6d4800a	19.5 kB